



Work Crews

Essential Personnel appreciate the many business's who employ someone with a disability. Work crews are a valuable means of providing employment for workers who are not able to work in open employment. Essential Personnel have many work crews, seven of these are in the beautiful Swan Valley. These crews work in the gardens, paint fences and complete other tasks and have proved to be enjoyable for the workers and beneficial for the employer.

A very generous work crew employer has offered Essential Personnel the use of a two and half acre paddock to grow pumpkins, water melons and rock melons. These vegetables are planted every year and a nice profit is usually made. With some of the proceeds from the pumpkin Patch Essential Personnel intend to donate to the Youth with Disabilities Foundation for Education and Employment (YODIFEE) in Cambodia. Essential Personnel has a close relationship with Mr Nimal Ouch, who is the manager and the work he is doing in training young people to have skills to earn a living as there is no Government support in Cambodia for people with a disability.



The pumpkin patch needed to be weeded and rotary hoed, and the reticulation, which can be seen in the picture laid out and repaired. This took many hours of hot work but as the picture shows it is fun.

Essential Personnel staff members with the cleared pumpkin patch behind them ready for planting
Franki Pike and Dave Shepherdson

DISABILITY SERVICES STANDARDS

The **Disability Services Standards** are rules that tell Disability Employment Services how to make sure they give people with disabilities a **good quality** service.

The Australian Government gives money to Disability Employment Services to:

- ⇒ help people with disabilities to find and keep a job.
- ⇒ support people with disabilities in their jobs.

What are the Standards?

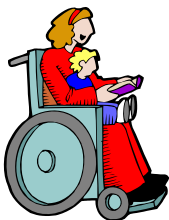
The standards tell your service how to make sure that they:

- ⇒ have the right attitude to working with you
- ⇒ give you the right help to find and keep a job
- ⇒ find the right way to help you get the job you want
- ⇒ have the right staff to do the work and are well managed

Why are the Standards important?

The Standards are important because they tell you your rights:

- ⇒ when you go to a service.
- ⇒ when you are looking for a job.
- ⇒ when you are working in a job.



Standard 1

A Fair Go For Everyone



All kinds of people with disabilities use this service.

Your service must treat you right no matter...

- what age you are
- whether you are a woman or a man
- what country your family comes from
- what colour you are
- what your religion is
- what extra support needs you have.

Your service must have fair rules.

These rules must be written down so that you can see them if you want to.

You can ask to see the rules any time you want.

If your service says they can not help you, they must have a reason.



CEO's Corner



Regional News :

Moora:

Congratulations Ken !!!
After working in Brown's shearing team for approx three years, Ken has received a certificate in wool handling.

Cameron has started a new job in Kalannie and is progressing well.

Merredin :

Aaron has recently started a job at the Shire on Nungarin and is a member of the Merredin car cleaning crew. Aaron also participates in athletics and lawn bowls with Ron and we believe that Aaron won his first game of the season recently against his worthy opponent Ron.

Brenda's car cleaning is working well two days a week with the assistance of Ron, Luke, Steven, Alan and Aaron.

Northam:

Rob L and Mal are appreciative of the cooler weather so that they can get all of there Gardening Jobs done. Our car cleaning crew have been powering away under the watchful eye of our car cleaning expert Wendy and her star crew David, Jess, Ronnie and Anne-Marie.

I believe there is a birthday in Clackline this week, Happy Birthday Ron, hope you have a great day !!!

Midland :

We welcome back from four weeks annual leave Henry, who looks somewhat rejuvenated after what we believe was a wonderful holiday.

The four work crews in the Swan Valley are also enjoying the cooler climate.

Staff Changes :

Liz Hughes has left Essential Personnel to pursue her passion in assisting people with Literacy and Numeracy difficulties. We wish her well in her endeavours.

Heather Hall has joined the team in assisting Jacqui in finding suitable jobs for Essential Personnel clients. Heather has placed a number of people in jobs in York and Northam.





Essential Choices Update

Essential Choices is supporting seven clients now, they live from Southern Cross in the East to Bedford in the West. With a potential new client coming on board in Northam. We have had some great success with really wonderful support workers in all of these areas. Some of the exciting activities that clients are being supported to participate in are :

- # Ice Skating and Ice Hockey in Perth
- # Arts and Painting at DAADA arts in Midland
- # Visits to Libraries and Museums in Perth and Regional Areas
- # Outings to events that are held in Local Areas
- # Lawn Bowling
- # Music and Dance classes
- # Cooking
- # Photography
- # Athletics Training
- # Go-Karting in Perth
- # Swimming at Lake Leschanaultia
- # Snooker
- # Volunteering as a “Dog Walker” at the Shenton Park Dogs Home
- # Days at the Movies and Shopping



Josie Ware

Josie Ware from Beverley gained her licence in March of this year. Josie was so pleased to get her licence and is now happily driving around Beverley in her very own white Holden Barina that her father bought for her.

Refer to these two photos, one of Josie very proudly holding up her licence and the other one of Josie standing next to her lovely white car.

We all at Essential Personnel wish Josie "Happy Driving" and before she knows it those "P" plates will be off her car for good!!!!



Humour Hill



Vacuum Salesman

An enthusiastic door-to-door vacuum salesman goes to the first house in his new territory.

He knocks, a real mean and tough looking lady opens the door, and before she has a chance to say anything, he runs inside and dumps cow patties all over the carpet.

He says, "Lady, if this vacuum cleaner don't do wonders cleaning this up, I'll eat every chunk of it."

She turns to him with a smirk and says, "You want ketchup on that?"

The salesman says, "Why do you ask?"

She says, "We just moved in and we haven't got the electricity turned on yet."



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